



Climate-Smart Technical Assistance Provider

Founded in 1983, the Northeast Organic Farming Association of New York (NOFA-NY) is the premier statewide organization dedicated to organic agriculture. NOFA-NY provides education and outreach to farmers, consumers, and gardeners; advocates for a fair food system at the state and federal levels; and is the largest USDA-accredited organic certifier in New York State.

NOFA-NY is seeking a full-time Climate-Smart Technical Assistance Provider.

Summary Description: The Technical Assistance Provider (TAP) position is an opportunity to help farmers implement Climate-smart practices to increase climate resilience and food sovereignty, and to support the expansion of local market value for crops grown using Climate-smart practices. In this role, you will work with farmers from initial project stages through to practice implementation and verification. The technical assistance needed will vary by farm and by practice.

Principal Responsibilities:

1. Implement the Climate-Smart Farming & Marketing Program for Hudson Valley, NY

- Build trusting relationships with farmers and serve as an advocate for the Climate-smart program
- Provide administrative and technical guidance to farmers in developing a whole farm plan including the selection of applicable and project supported NRCS Conservation practices
- Securely collect farm and field level information in a timely and respectful manner from project application to contract completion
- Provide technical assistance and support Climate-smart practice implementation in adherence to NRCS conservation practice standards
- Contribute to data collection for continued monitoring and measuring of the impacts of implemented climate-smart practices on soil health and greenhouse gas mitigation
- Communicate any challenges that are faced in the field to facilitate system improvement
- Connect with farmers in a variety of methods from phone calls to in person farm visits

2. Organize Program Educational Components

- Collaborate with the NOFA-NY education team to plan educational outreach, technical assistance and community building events.
- Increase farmer participation in Climate-Smart programs and soil health benchmarking
- Represent NOFA-NY at agricultural educational events where producers interested in Climate-Smart practices will be in attendance.
- Assist in program evaluations and reporting to funders as needed.



3. Technical Assistance and General Outreach

- Provide technical assistance to program participants
- Support program participants via one-on-one communication, on-site visits, and soil sampling.
- Collaborate with supervisor and education staff to identify additional program areas where NOFA-NY could enhance farmer technical assistance and support.

4. Other Duties as Assigned

- Is responsible for providing support for organizational programs as needed.
- Participates in Climate-Smart team meetings and trainings with Pasa and other partners.
- Participates in biweekly staff zoom meetings, occasional in person all-staff meetings, and NOFA-NY Teams.
- Attending and working at special events, etc.
- Assist in writing and/or reviewing grants to support on-farm education.

Qualifications:

- Experience in environmental sciences, agriculture or a bachelor's degree in a related field At least 3 years' experience working on or with farms
- Ability to work collaboratively with farmers to develop Climate-resilient management strategies
- Awareness of climate resilience strategies and how Climate-smart practices play into these strategies
- Familiarity with digital data collection

Preferred Qualifications:

- Working proficiency in English, Spanish
- Familiarity with field based geographic information systems
- Familiarity with the USDA's COMET-Planner and COMET-FarmTM carbon sequestration and greenhouse gas reduction estimation tools
- Familiarity with Google Workspace (Gmail, Calendar, Drive etc.)
- Excellent communication, interpersonal, and conflict resolution skills
- Experience working with USDA/NRCS programs
- Experience with data collection and organization
- Experience working with Salesforce

Work environment:

- Flexible work from home with requirement to visit farms, attend events, and attend occasional in-person office meetings (Binghamton).
- Consistent and reliable attendance required.
- Remain composed under tight deadlines, shifting work priorities, and complex issues and questions. Comfortable working and making decisions with autonomy.
- Significant time on computer and telephone. (Approx. 90%)
- Work may be outside of normal office hours, including evenings and weekends during events.



- Work may include exposure to farms and the elements – i.e., animal dander, dust, pollen, mud, inclement weather, and uneven ground. May require standing for periods of time outside while staffing on farm educational events and farm visits.
- Valid Driver’s License and reliable transportation required.
- Benefits include paid time off, paid holidays, 403B, and health insurance.

Programs: Climate-Smart Technical Assistance & Education

Position: Full-time 75-100% FTE (approx. 32-40 hrs/week).

Non-exempt position: \$25-\$28 per hour

Funding: Climate-Smart Grant through March 2028

Reports to: Climate-Smart Lead

Supervises: Farmer participants

How to Apply

Interested and qualified candidates are invited to email a resume and cover letter to: hr@nofany.org. For information regarding our organization, please visit www.nofany.org.

EOE Statement:

NOFA-NY is an Equal Opportunity Employer. Employment opportunities at NOFA-NY are based upon one's qualifications and capabilities to perform the essential functions of a particular job. All employment opportunities are provided without regard to race, religion, sex, pregnancy, childbirth or related medical conditions, national origin, age, veteran status, disability, genetic information, or any other characteristic protected by law.